

## **IKSDP Ethical Code– Harambee Gwasssi Project**

### **Values**

Scouting teaches the importance of harmony among nations, of loyalty in interpersonal relationships, of cost-effectiveness, and of free service to others. Harambee's activities of solidarity are based on such values.

### **The credo behind our work**

Harambee's main objective is the promotion of self-sustained growth thanks to educational programs and collective development initiatives, always with the maximum respect towards cultural norms, individual rights and the prior experience of the local population.

The interventions carried out by the Harambee program are not merely of assistance, but aim at involving the community of Nyandiwa so that it can become autonomous in managing projects and activities. Therefore, we avoid actions that lead to economic dependency and that create the expectation of effortless personal benefits.

Harambee also seeks to build strong bonds of fellowship and friendship among people, as well as to transmit a peaceful approach devoid of any ethnic, religious or cultural prejudice.

Participants to the project are expected to assimilate fundamental principles such as the value of diversity, the usefulness of cooperation, and the humbleness of learning at all times from every human interaction.

### **Volunteering**

Participants in the project do so gratuitously, with no compensation, and are actually in charge of their own travelling expenses and accommodation services once in Nyandiwa.

Given its educational intent, Harambee considers its solidarity actions as an opportunity of personal growth for volunteers, which acquire practical competences as well as a deep inner drive spurred by the experience of community service.

### **Participation**

Participation is open to everyone, as long as the candidate commits fully and earnestly to the organization's values and working philosophy.

Monetary contributions aimed at modifying the objectives and operational approach will not be accepted.

### **Use of resources**

Donations collected by Harambee and any other economic resource will be directed to the realization of the project's objectives.

### **Right to information**

All participants to the project have the right to be informed on the activities carried out and on the usage of resources. Reports on the progress of the program are published periodically on our website [www.iksdpanyandiwa.net](http://www.iksdpanyandiwa.net).